















# CONTENTS

#### Introduction

Results Summary	1
Membership	3
Impact of Covid-19	5
Tennis Activity	7
Coaching	11
Facilities	15
Grounds Management	19
Risk	21
Management Systems	23
Sustainability	25
Club Future	29

In association with

Sports Marketing Surveys



#### © Copyright 2022 TIA UK.

No part of this report may be produced or transmitted in any form or by any means, including photocopying, without the written permission of the TIA UK.

# INTRODUCTION

The 2022 TIA UK Club Business Survey was launched at the end of April, and was available for clubs to complete until the 1st August. The survey was built for TIA UK by Sports Marketing Surveys and was available for completion through an online link.

In total 29 responses were received. 27 of the respondents were single-site clubs, however two were clubs that operated multiple sites through a single membership. The 29 clubs represent approximately 28,000 club members. All responses have been treated equally in this analysis. Clubs submitting data for this report are classified by the LTA as 'large' i.e. venues with 8 or more tennis courts.

This is the third such report produced by TIA UK. The 2022 report follows on from reports published in 2019 and 2020 the data of which was supplied by 23 'major' tennis clubs representing some 20,000 tennis players. The report planned for 2021 was not undertaken due to the pandemic.

- Annual survey to benchmark tennis club businesses and identify ways to grow the sport and individual clubs
- A focus on business performance to identify the factors that impact on sustainability and growth
- · This is long-term measurement
- · A five-year project
- Measurement becomes more powerful over time
- Target is to get 100 tennis clubs participating in the project by year five

The LTA reports that in 2018/19 there were 24,046 tennis courts at 5,273 tennis clubs and venues in England and Wales.

In terms of LTA registered tennis clubs, 17% in England and Wales have more than 8 tennis courts. Scotland has 8%. The LTA classifies clubs and venues with more than 8 courts as 'large'.

#### 3120 registered clubs in GB

<ul> <li>14% of clubs with more than 8 courts</li> </ul>		Midlands	53
located within:		North	77
London / South East	132	Wales	15
South / South West	52	Scotland	20
Central / East	86	Total	435

Source: LTA 2018/19

If you are club or venue with 8 or more courts, we hope that you will participate in the annual survey which will be online in Autumn 2023. Details can be found at the end of this report.

#### Summary - Membership

In total, **46**% of responding clubs had a total membership base (including juniors) of more than 1,000. A further **32**% had 500-1000 members. Tennis accounted for more than **80**% of the membership for **52**% of responding clubs.

On average, 16.5% of members were identified as being new (joining within the last 12 months) and 81% were identified as being established in their membership. 9.5% were identified as potentially at risk of not renewing their membership.

#### Summary - Impact of Covid-19

Encouragingly, memberships were generally seen as stable or increasing since the year before Covid-19-59% said their membership had increased and 31% said it had remained the same as before Covid.

Two thirds of clubs have offered a reduction in membership fees or a refund in light of Covid restrictions. These actions are seen as having been beneficial in retaining member levels this year.

#### Summary - Tennis Activity

In the last two years, the greatest growth areas for tennis activity were identified as adult tennis (59%) followed by group coaching (34%) and social sessions (34%).

The majority had not successfully initiated any specific activity to boost footfall during weekday afternoons, although a quarter had successfully done so.

**69**% identified that they did offer tennis courts to non-members on a 'pay and play' basis. For **55**% of those who did make their courts available to non-members, this was for more than 30 hours a week.

The majority were interested in new ideas for increasing social tennis activity (66%) and maximising the use of their tennis courts (59%).

21% did offer padel to their membership. Although this is only 6 clubs, all 6 identified some kind of benefit from offering padel. For the majority this was an improvement in social activity at their club.

#### Summary - Coaching

The majority (62%) of coaches were self-employed and none of the responding clubs employed all of their coaches. Most clubs delivered their coaching in-house and the Head Coach was mainly responsible for coach recruitment at the club. Just under a third ran some form of coaching apprenticeship scheme.

Generally, the Head Coach was responsible for developing and managing the coaching programme in conjunction with club administrators and there was a similar collaborative approach in evaluating its value and success.

Coaching courses were predominantly paid for in advance with debts for courses chased and managed by club administrators. 79% used an online booking system for tennis lessons.

Overall, there was not a lot of outstanding debt on coaching fees, with 89% of responding clubs estimating that debt represented 0-5% less than expected income.

#### Summary - Facilities

Provided by more than half of responding clubs were; outdoor tennis courts (100%), changing facilities (93%), bar (79%), function room (69%), café or restaurant (66%) and a club shop (52%).

**79**% of responding clubs said they were planning to improve their facilities in the next 2-3 years, and a further **14**% said this was possible. Just **3**% actively identified that they would not be making any improvements during this time.

Clubhouse improvements, court resurfacing and installation / improvements to floodlighting were the main areas of consideration for improvement.

The majority of clubs (62%) did online research to select a supplier for equipment, furniture, court maintenance items, etc. 34% identified that they would be interested in a central resource to aid this process, with a further 55% saying they would possibly be interested in this.

In considering a contractor for major tennis court works, past experience at the club was the most significant factor (72%), followed by price (41%).

#### Summary - Grounds Management

**79%** of responding clubs did employ, contract or use volunteer ground staff at their club all year round, and **83%** had someone who was appointed or viewed in the role of Head Groundsman.

**34**% believed that more grounds management training was required by staff or volunteers, and **41**% agreed that their club would benefit from additional grounds management support.

#### Summary - Risk

**62%** agreed that their insurance policy had protected their club as they expected during the pandemic and a further **17%** were unsure.

11% said that they may be areas for improvement of their cover at renewal time, and 21% said they were aware of new or emerging risks that could threaten their club in the future; cyber attacks and rising costs were mentioned as threats.

#### Summary - Management Systems

**93**% used an online system for court bookings, and for **62**% the court booking system formed part of a wider club management system. ClubSpark and MyCourts were the two most-used systems.

#### Summary - Sustainability

**41%** of responding clubs have a sustainability strategy, with a further **34%** considering the implementation of such a strategy. Reducing energy costs and system efficiency were the two main elements of focus.

55% had already undertaken an energy audit at their club. Of those that had not, a free-of-charge energy audit was of interest to 73%.

**72%** had a plan in place to help reduce energy costs at their club and the use of LED lighting was the most common area to be considered **(62%)** amongst this group.

86% were interested in receiving more advice on sustainability.

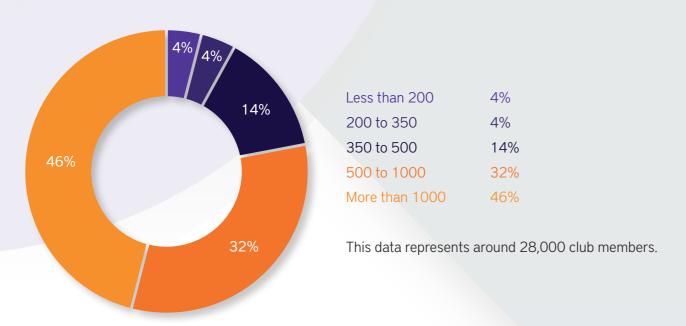
#### Summary - Club Future

On the whole, feelings towards the future of clubs were positive, with 69% indicating that they felt very positive towards the future of their club and a further 28% indicating that they felt quite positive about it.

Please note that some figures may not add to 100% due to rounding, or clubs picking multiple answers, all charts and graphs within this report are accurate to the data collected from the clubs.

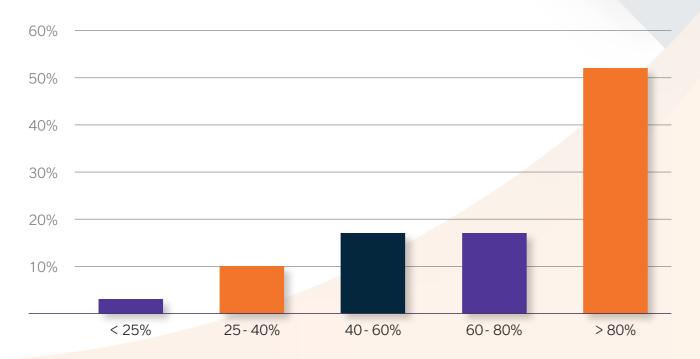
#### Membership - Based on 28 clubs

What is the total number of members (including juniors) in all categories of membership at your club?



### Membership - Based on 29 clubs

Approximately, what percentage of total club membership does tennis account for?



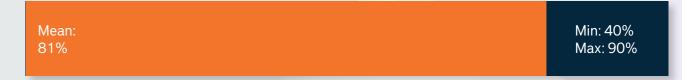
#### Membership - Based on 29 clubs

Approximately, what percentage of your tennis members fall under the following categories?

New members (less than 12 months in membership):



Existing members (more than 12 months in membership):

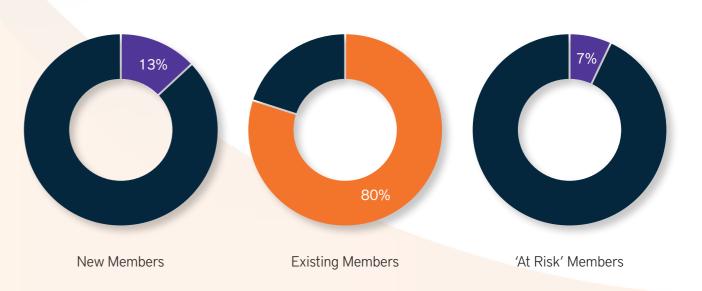


Potentially 'at risk' of not renewing (i.e. frequency of play has declined / heard playing at another club):



#### Membership - Based on previous numbers

How do these figures compare to those pre-pandemic?



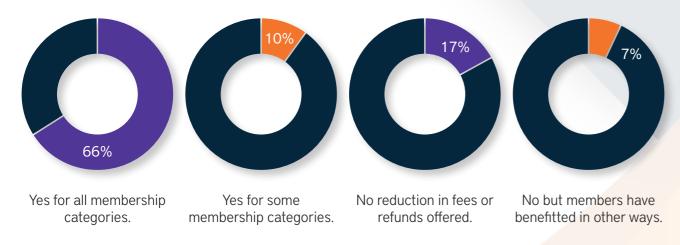
#### Impact - Based on 29 clubs

Compared to the year prior to Covid, how is your overall club membership this year?



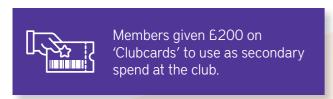
#### Impact - Based on 29 clubs

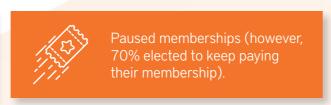
Has your club offered a reduction in membership fee or a refund as a result of Covid restrictions either for this year or last year?



#### Impact - Other benefits

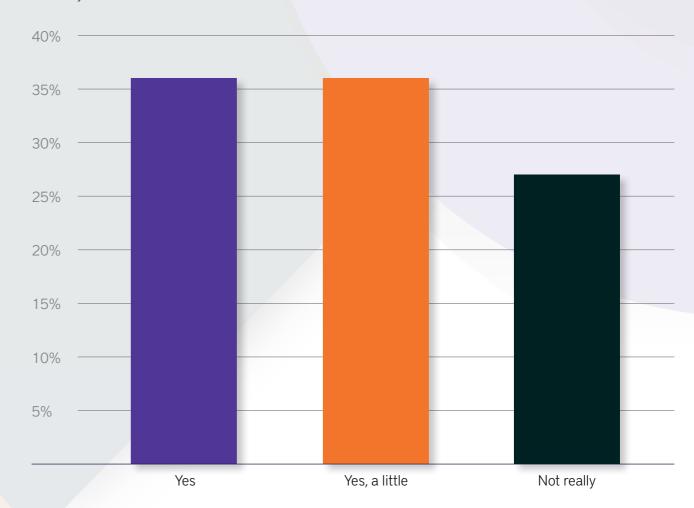
How else have members benefited?





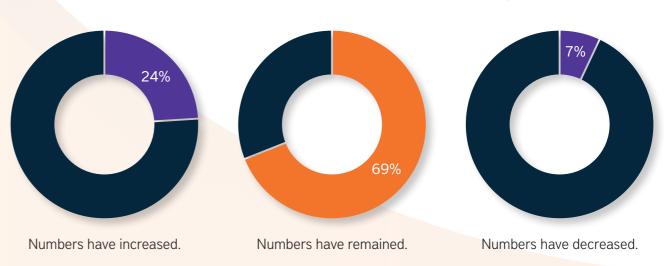
#### Impact - Based on 22 clubs

Has the reduction in membership fee or refunds you offered assisted with retaining member levels for this year?



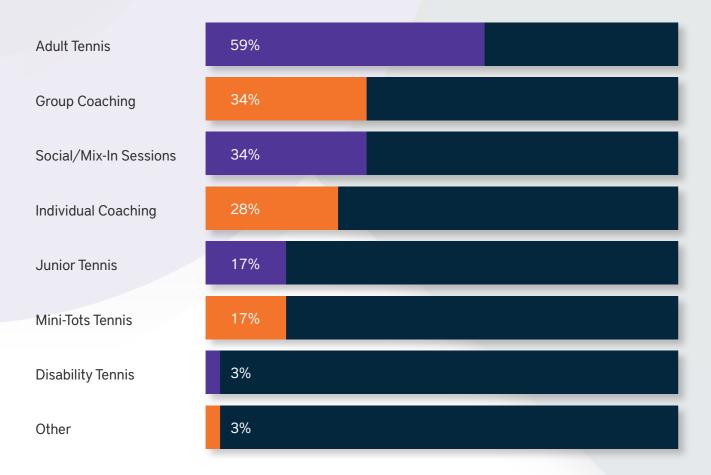
### Impact - Based on 29 clubs

Compared to the year prior to Covid, has the number of coaches at your club changed?



### Activity - Based on 29 clubs

Over the past 24 months, which sectors / activities have seen the most growth in tennis activity?



#### Activity - Based on 28 clubs

Increasing court usage and footfall during weekday afternoons appears to remain a challenge for many tennis clubs. Have you successfully initiated any specific activity aimed to increase afternoon court usage or footfall at your club?



### Activity - Other activities

What other types of activity have you tried initiating?





Free community daytime organised tennis.



Transferring some popular morning sessions to the afternoon.



Schools group coaching.



New midday adult group sessions.



Regular evening groups now playing early afternoon.

#### Activity - Based on 29 clubs

Do you offer any of your tennis courts to non-members on a 'pay and play' basis?

Yes, we offer this.

No, we don't offer 'pay for play'.

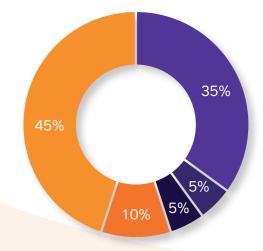




#### Activity - Based on 20 clubs

Approximately how many court hours per week on average across the year are offered / available on a 'pay and play' basis for non-members?

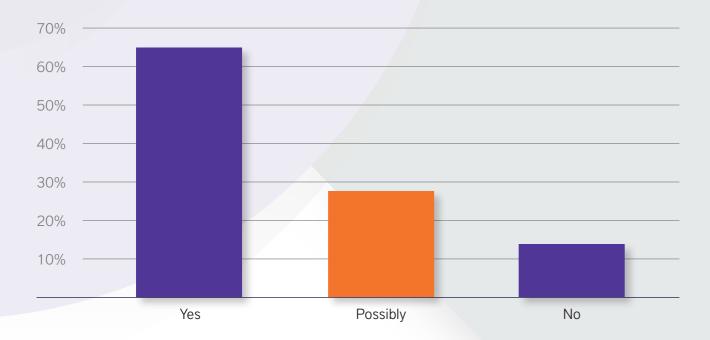
1 to 10 hours per week	35%
11 to 20 hours per week	5%
21 to 30 hours per week	5%
31 to 50 hours per week	10%
More than 50 hours per week	45%



# Section 3 Tennis Activity

### Activity - Based on 29 clubs

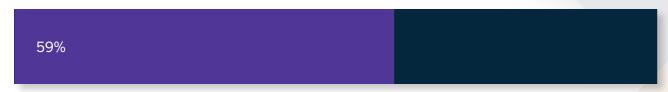
Would your club welcome ideas to help increase numbers participating in social tennis activity?



### Activity - Based on 29 clubs

Would your club welcome ideas on how to maximise the use of your tennis courts?

Yes



Possibly



No



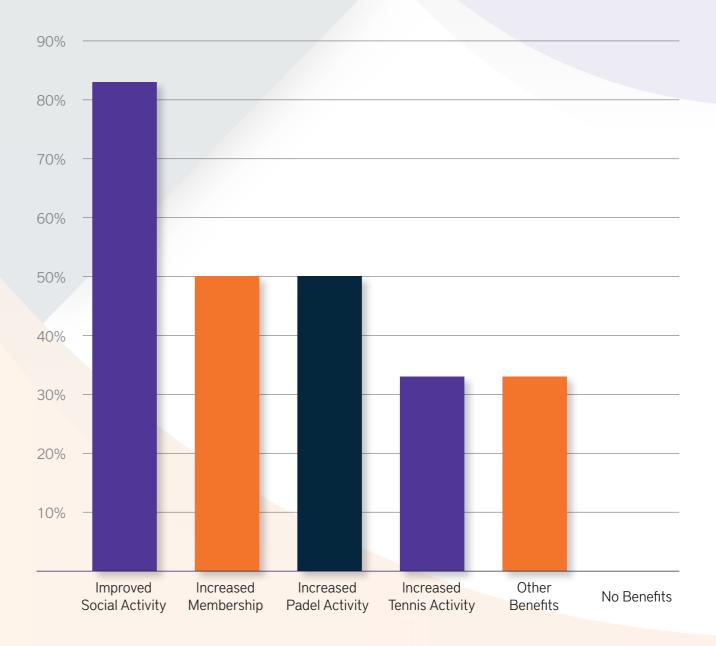
### Activity - Based on 29 clubs

Does your club offer Padel tennis to the membership?



### Activity - Based on 6 clubs

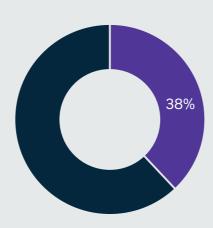
Have you seen any of these benefits to your club since Padel tennis was introduced to the membership?



### Coaching - Based on 29 clubs

Are your tennis coaches employed or self-employed?





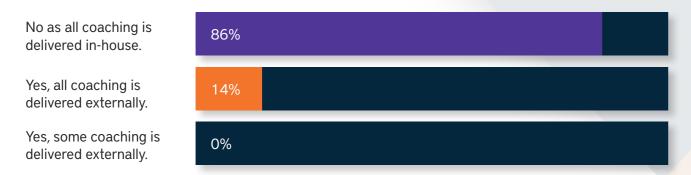
All coaches are self-employed.

There is a mix of employed and self-employed.

### Coaching - Based on 29 clubs

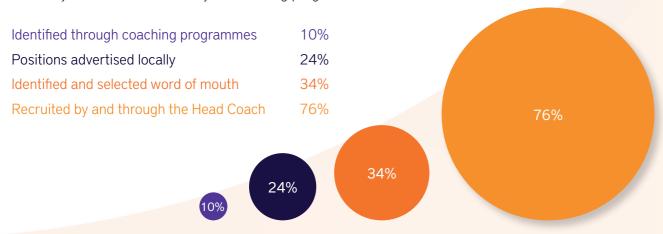
by the club.

Does the club pay an external company to deliver any coaching activity?



### Coaching - Based on 29 clubs

How do you recruit coaches for your coaching programmes?



#### Coaching - Based on 29 clubs

Do you run any form of apprenticeship scheme for coaches?



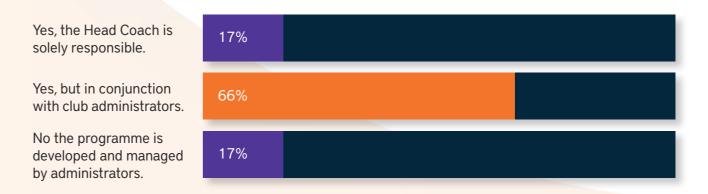
#### Coaching - Based on 29 clubs

Does the club pay its tennis coaches to undertake appropriate professional development training?



### Coaching - Based on 29 clubs

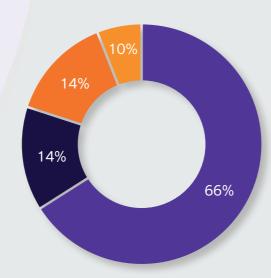
Is the Head Coach solely responsible for developing and managing the coaching programme?



#### Coaching - Based on 29 clubs

Who is responsible for monitoring the coaching programme to assess value and success?

Head Coach and Administrator together 66% Head Coach 14% Club Administrator 14% Other 10%



### Coaching - Based on 29 clubs

How is the delivery of the junior coaching programme structured?

Programme normally delivered 50 weeks across the year (24%).



Programme normally delivered to reflect the three school terms (69%).



Other (7%).

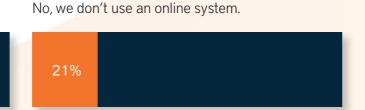
79%



### Coaching - Based on 29 clubs

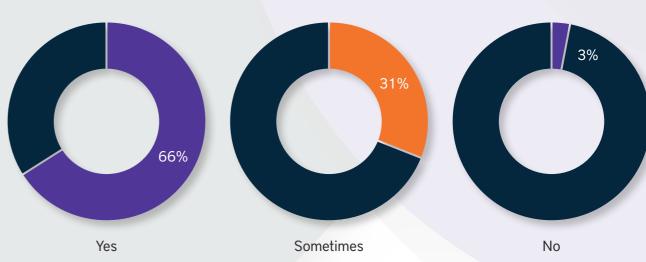
Do you use an online system for booking private and group tennis lessons?

Yes, we use an online system.



Coaching - Based on 29 clubs



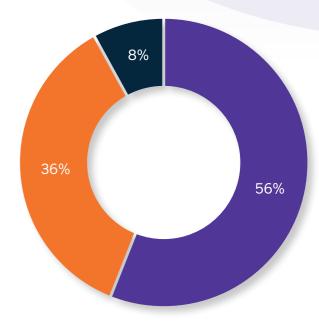


Coaching - Based on 25 clubs

How are debts for courses chased and managed?

For the majority of clubs, debtors were contacted by a club administrator (56%), with some having a member of the coaching team contact debtors for payment (36%).

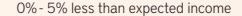
Around 8% of clubs had another method for handling debt payments.



5% - 10% less than expected income

### Coaching - Based on 27 clubs

What would be your estimate of overall debt on coaching fees (i.e. money outstanding) as a percentage of coaching programme income received?





### Facilities - Based on 29 clubs

What facilities are provided on site?

Outdoor Tennis Courts		29 Clubs
Changing Facilities		28 Clubs
Bar		23 Clubs
Function Room		20 Clubs
Cafe or Restaurant		19 Clubs
Club Shop		15 Clubs
Conferencing Facilities	*****	14 Clubs
Indoor Tennis Courts		13 Clubs
Gym		12 Clubs
Sports Injury Suite		12 Clubs
Squash Courts		11 Clubs
Racketball Courts		9 Clubs
Padel Courts		6 Clubs
Wellness Suite	****	4 Clubs
Swimming Pool	***	3 Clubs
Snooker Room	**	2 Clubs

### Facilities - Other facilities

What other facilities do you provide?











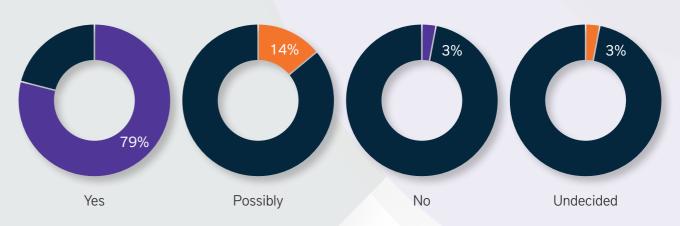






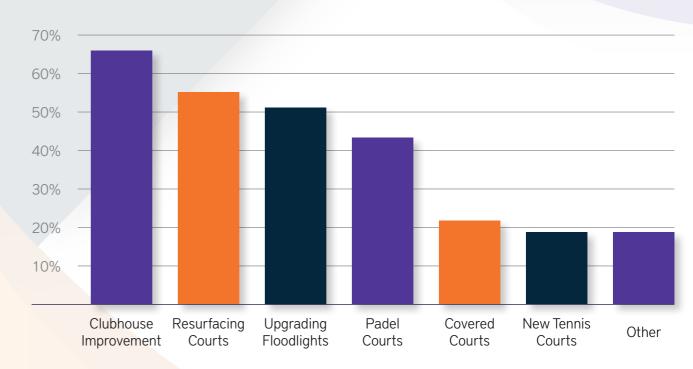
#### Facilities - Based on 29 clubs

Are you planning to improve your facilities in the next 2-3 years?



#### Facilities - Based on 27 clubs

What type of works are planned or envisaged?



### Facilities - Other works

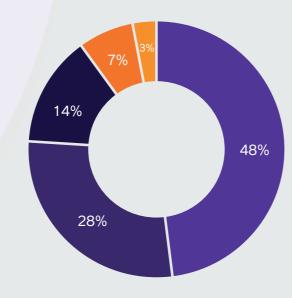
What other types of works are planned or envisaged?



### Facilities - Based on 29 clubs

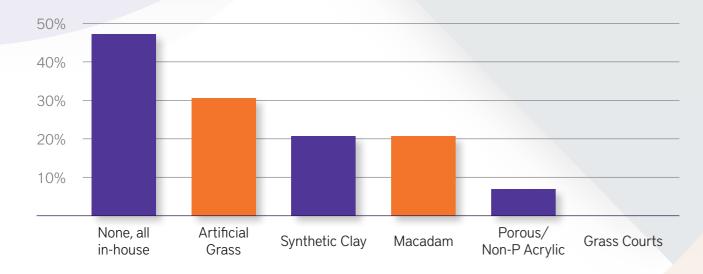
In relation to tennis courts, what type of court appears to be the most popular for your membership?

Artificial Grass 48%
Synthetic Clay 28%
Macadam 14%
Porous / Non-Porous Acrylic 7%
Other 3%



#### Facilities - Based on 29 clubs

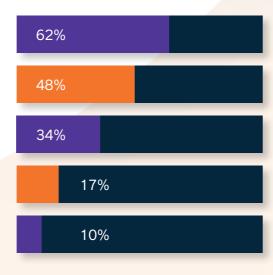
Which of the following types of courts do you outsource for annual maintenance work?



#### Facilities - Based on 29 clubs

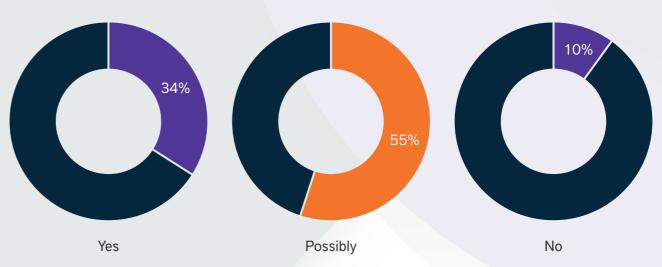
When purchasing court equipment and furniture, court maintenance items etc, how is your supplier selected?

Research online	62%
Current or previous court contractor	48%
Known supplier with long term links	34%
In discussion with LTA/County LTA	17%
Other	10%



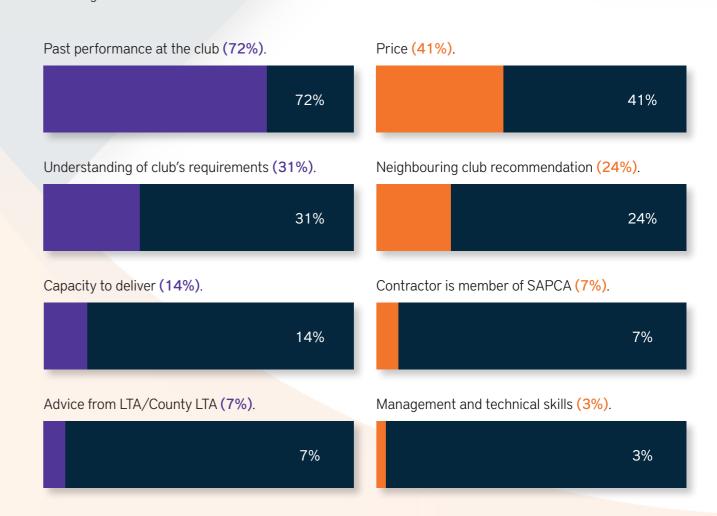
### Facilities - Based on 29 clubs

Would you be interested in a central resource to select and purchase items of court equipment?



#### Facilities - Based on 29 clubs

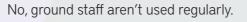
When you are looking to undertake major tennis court works, what are the two most important factors in selecting a contractor?



### Grounds Management - Based on 29 clubs

Do you employ, contract or use volunteer ground staff at your club on a regular (throughout the year)?

Yes, ground staff are used regularly.







#### Grounds Management - Based on 29 clubs

How many of each type of ground staff do you use regularly?

Employed Groundstaff - Minimum O, Maximum 4



Contracted Groundstaff - Minimum O, Maximum 2

Mean: 1.2

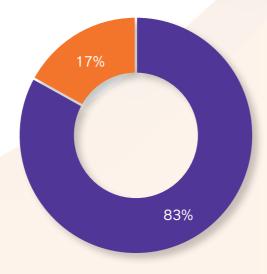
Volunteer Groundstaff - Minimum O, Maximum 10

Mean: 3.7

#### Grounds Management - Based on 29 clubs

Do you have someone who is appointed or viewed in the role of Head Groundsperson?

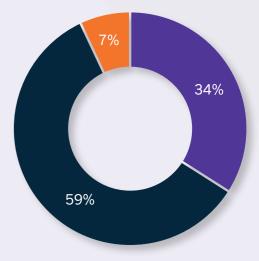
Around 83% of clubs responded saying they had someone appointed or viewed within the role of Head Groundsperson, whilst only 17% said they haven't got someone seen to be in that role at the club.



### Grounds Management - Based on 29 clubs

Is more grounds management training required by staff or volunteers?

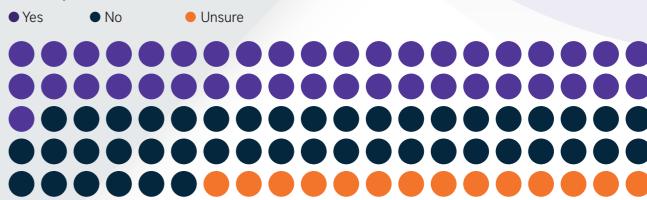
Yes, training is required 34%
No, training isn't required 59%
Unsure if training is required 7%



#### Grounds Management - Based on 29 clubs

Would the club benefit from additional specialist or general grounds management support and advice?

#### Chart Key:



#### Grounds Management - Based on 29 clubs

How does the club assess the value of grounds management to the operational well-being of the club?

Seen as a priority and resources allocated as deemed required.



Seen as important but resources are assessed against other operational areas.

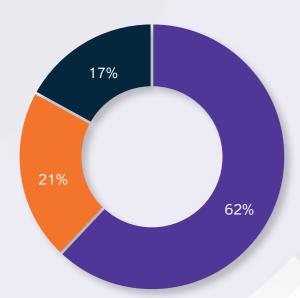


Seen as a lower priority to other operational areas.



Not seen as a priority.





#### Risk - Based on 29 clubs

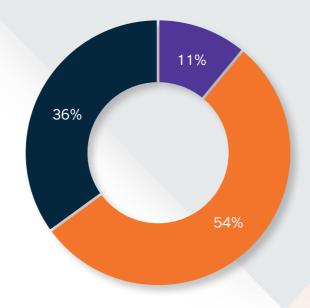
Did your insurance cover policy protect your business / club as you expected it to during the pandemic?

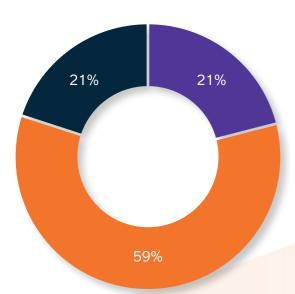
For 62% of clubs, their insurance did protect their business as expected during the pandemic. However, 21% of clubs were not covered, and a further 17% were unsure if they were covered or not.



Are there any areas for improvement of insurance cover that you may be looking for at policy renewal time?

11% of clubs identified there were areas of improvement, 54% didn't believe any improvement was necessary, and 36% of clubs were unsure if their insurance covered needed improving.

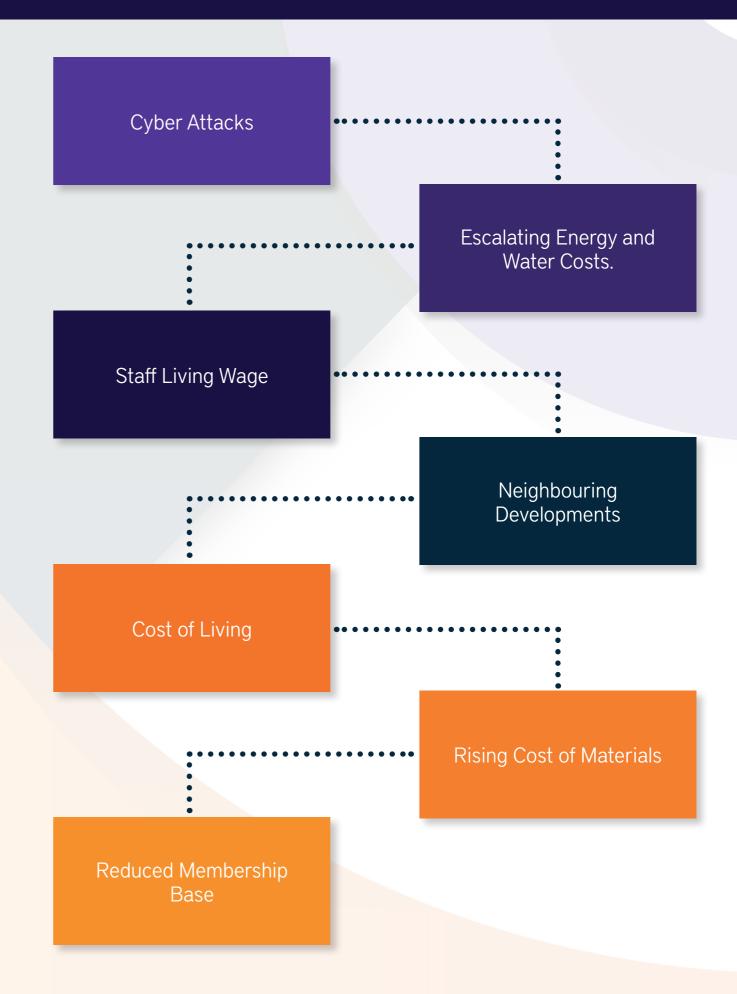




#### Risk - Based on 29 clubs

Are you aware of any new or emerging risks that could threaten your business/club in the future?

21% of clubs were aware of new or emerging risks, with around 59% saying they weren't aware. 21% of clubs were unsure about any such threats to their clubs in the future.



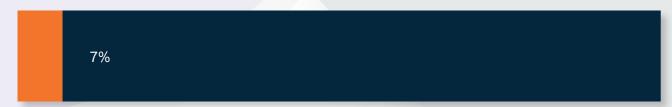
### Management Systems - Based on 29 clubs

Do you have an online system for booking courts?

Yes



No

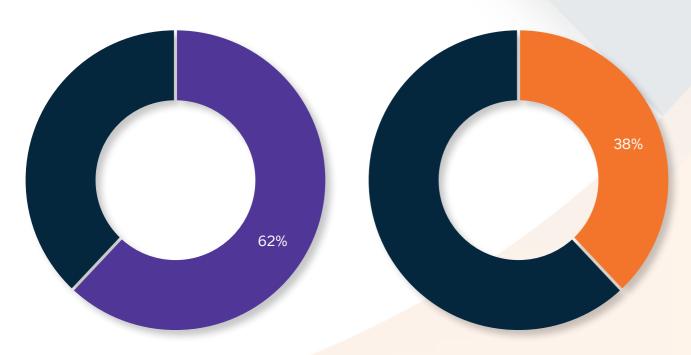


### Management Systems - Based on 29 clubs

Yes, we use our court booking system for wider

club management as well.

Is the court booking system part of a wider club management system for membership data, fees, analytics, other club operations etc?



No, we don't use our court booking system for

anything else.

### Management Systems - Based on 29 clubs

What is the name of the system used?

System/Supplier	Court Booking System		Wider Management Sysem	
ClubSpark		12 Clubs	*******	9 Clubs
MyCourts		5 Clubs	***	3 Clubs
Ebookingonline	**	2 Clubs	<u>.</u>	1 Club
Open Play	<u>.</u>	1 Club		0 Clubs
In-House System	<b>.</b>	1 Club		0 Clubs
ASP Systems (Payne Automation) Mindbody	***	3 Clubs	•	1 Club
Clubnet	•	1 Club	*	1Club
Perfect Gym	•	1 Club	<u>.</u>	1 Club
Globus Data Solutions	•	1 Club	•	1 Club
Club Solution	•	1 Club		0 Clubs
Clubsys	<u>.</u>	1 Club		0 Clubs

Some clubs use a combination of two systems for wider club management areas.

### Management Systems - Based on 29 clubs

Do you run any form of apprenticeship scheme for club administrators?

Yes, we run some form of apprenticeship scheme to help grow / develop club administrators.



No, we don't currently run any apprenticeship scheme for this.



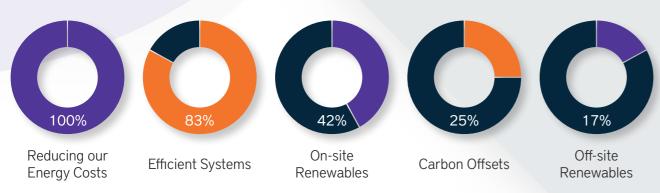
#### Sustainability - Based on 29 clubs

Has your club developed a Sustainability Strategy?

Yes, a strategy has been 41% developed. No, there is currently no 24% strategy in place. No, but this is being 34% considered.

#### Sustainability - Based on 12 clubs

Which of the following has been included or considered as part of the Sustainability Strategy?



### Sustainability - Based on 29 clubs

Have you recently undertaken an energy audit to help assess where savings can be made?

### Chart Key:



### Sustainability - Based on 11 clubs

Would a free-of-charge independent energy audit of interest to your club?

#### Chart Key:



### Sustainability - Based on 29 clubs

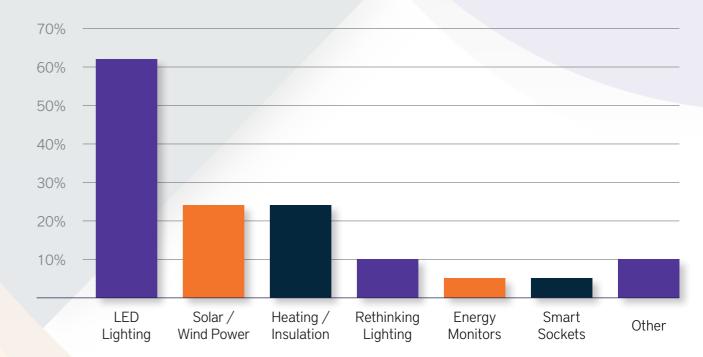
Do you have a plan to help reduce energy costs at your club?

Yes, a plan is set up. No, we don't have a plan in place.



#### Sustainability - Based on 21 clubs

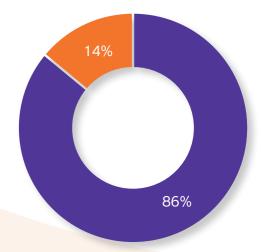
What areas are being considered / evaluated to reduce costs?



### Sustainability - Based on 29 clubs

Would you be interested in receiving advice on Sustainability and how your club can address this issue?

When asked, approximately 86% of all participating clubs showed interest in gaining more advice surrounding sustainability, with only 14% of clubs not showing interest.



## Sustainability - Based on 29 clubs

Are there any areas being considered to make your club more sustainable? Moving to a paperless club and away from single-use plastics. Move to LED floodlights. Having a combined heat and power system. Sensor / automated lighting to reduce Reduced hours for energy consumption. sauna usage and air conditioning. Installing electric vehicle (EV) charging points. Having an 'off-the-grid' style, using cleaner and cheaper energy. Switching air halls to Planting 500 trees and fixed structures. creating a new 100m wildlife corridor.

Improving messaging to members around recycling efforts.

Reducing grass cutting to important months of the year.

Alternative heating for Squash courts.



Photo-voltaic panels.

Adopting a non-pesticide approach and using other methods for weed control.



Looking at all areas for sustainable savings, eg. cleaning, water, refuse etc.

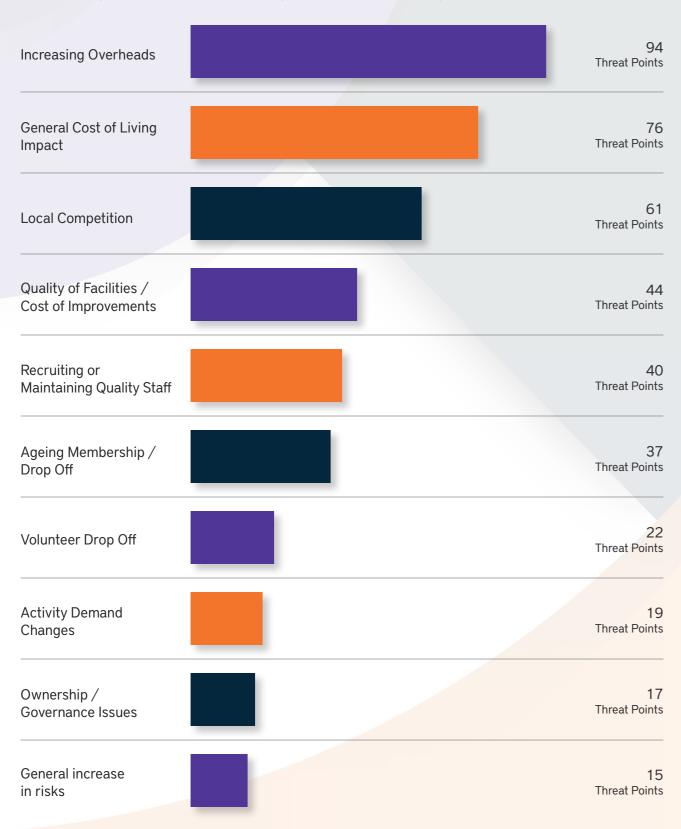
27

# Section 10 Club Future

#### Club Future - Based on 29 clubs

What are the top 3 THREATS to your business in the next 2-3 years?

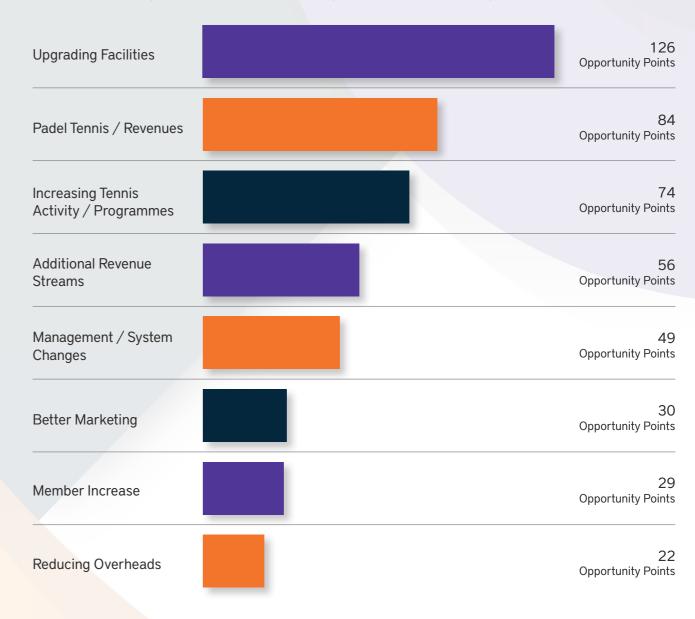
(Top threats given 10 points / second top given 5 points / third top given 2 points)



### Club Future - Based on 29 clubs

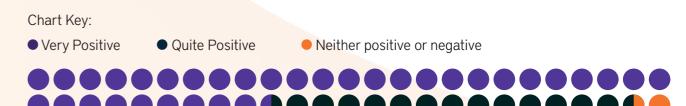
What are the top 3 OPPORTUNITIES to improve your business in the next 2-3 years?

(Top opportunities given 10 points / second top given 5 points / third top given 2 points)



#### Club Future - Based on 29 clubs

How positive or negative do you feel about the future of your tennis club?



Notes	•••••			
	•••••			
	•••••			
	•••••			
	•••••			
	••••			
	•••••			

#### Get in Touch

If you have any queries or would like your club to be invited to participate in the 2023 survey, please contact:

Phillip Sandilands General Manager Tennis Industry Association UK phil@tiauk.org +44 (0) 7786 390855 www.tiauk.org

#### Thank You

To all the **clubs** that contributed to the report's findings.

To **Gen2Group** for sponsoring the production of this report.

**SMS** for its strategic support and expertise.

Abbie Lench and lain Lancaster at the LTA for their support and providing the wider British Tennis context.

Paul Johnson and Ryan Potter at Rebel Creative Media for the report's creative design and production.





